

U.N.I.**F.N.P.O.****I.N.T.U.C**

ना पहाड़ों से डरते, ना तूफानों से डगमगाते हैं, जो तूफानों से टकराते हैं
और डाक कर्मचारियों के दुःखों को दूर करने के लिए लड़ते हैं उसे
FNPO-NUPE Postmen & MTS, Group C Union कहते हैं।



POSTAL PRAKASH



सी.एच.क्यू., दलवी सदन, खुर्शीद स्क्वायर, सिविल लाईंस, दिल्ली-110054

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Happy New Year 2018

On Behalf of FNPO and on my own behalf I wish you all a Happy and Prosperous New Year 2018.

In last year 2017 we all CGES got the implementation of 7th CPC Orders; though the recommendations itself were cut short by the concerned agencies.

However, we are trying to improve some of the allowances and fixation of pay ranges through the Anomaly Committee.

The long awaited Orders on GDS Committee are likely to be issued within coming 2-3 months; as the GDS Committee report is now cleared from Finance Ministry on December 2017. Now it is with Postal Board and then will be placed before Cabinet Secretary who will present it to the Central Cabinet headed by Prime Minister for approval from Cabinet and then Orders will be issued.

In year 2018 the change in Recruitment Rules for Postman, MTS will be made. FNPO is trying best to get the recruitment of Postman, MTS from GDS Staff only and no open market outside Recruitment will be there in future.

Let us hope that year 2018 may bring all of us and our Countrymen a better future life, and a long awaited 'Acche Din'.

- T.N. Rahate

Journal of The National Union of Postal Employees, Postmen and Group 'C'/MTS
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नववर्ष 2018 की शुभकानाएं

FNPO की ओर से तथा व्यक्तिगत तौर पर मेरी अपनी ओर से आप सभी को नववर्ष 2018 के लिए अनेकों शुभकामनाएं।

पिछले वर्ष 2017 में 7वां वेतन आयोग हम सभी केंद्रीय कर्मचारियों को लागू किया गया इसमें कोई दो राय नहीं कि अब तक के सभी वेतन आयोगों के बनिस्बत इस 7वें वेतन आयोग ने हम सब पर घोर अन्याय किया है, पर हम केंद्रीय कर्मचारी इसका विरोध नहीं कर पाये क्योंकि रेल्वे ने हड़ताल में भाग लेने से इंकार किया, बिना रेल्वे कर्मचारियों के केंद्रीय कर्मचारियों की हड़ताल संपूर्ण रूप से सफल नहीं हो सकती, यह सत्य है।

बहरहाल सभी केंद्रीय कर्मचारी संगठन NJCA के माध्यम से 7वें वेतन आयोग के लिए गठित अनामली कमेटी के माध्यम से त्रुटियों के लिए समाधान निकालने का प्रयास कर रहे हैं।

बहुप्रतिष्ठित GDS कमेटी रिपोर्ट पर कार्रवाई हो चुकी है। अर्थ मंत्रालय ने रिपोर्ट को मंजूरी दिसंबर 2017 को दी है और फाईल पोस्टल बोर्ड को मंजूरी के साथ वापस भेज दी है। पोस्टल बोर्ड रिपोर्ट पर आदेश तैयार कर केंद्रीय सचिव कार्यालय को भेज देगा, तथा केंद्रीय सचिव उन आदेशों को केंद्रीय मंत्री मंडल के समक्ष पेश करेगा केंद्रीय मंत्री मंडल मा. प्रधान मंत्री की अध्यक्षता में इन आदेशों को मंजूरी प्रदान करने के उपरांत GDS कर्मचारियों को ये आदेश लागू होंगे और 1-1-2016 से एरियर्स पेमेंट होगा।

महत्वपूर्ण समाचार है कि पोस्टमैन, MTS के भर्ती नियम में सरकार बदलाव कर रही है। FNPO भरसक प्रयत्न कर रहा है कि GDS कर्मचारियों से ही पोस्टमैन, MTS की भर्ती की जाये और ओपन मार्केट आऊट साईड भर्ती न हो।

हम आशा करते हैं कि नया साल हम सब के लिए सुख, समृद्धि लेकर आये।

“सर्वेपी सुखीन संतू सर्व संतु निरामया।”

- टी.एन. रहाटे

CHQ Quota

All the Divisional Secretaries / Branch Secretaries are requested to send CHQ Quota of **Rs. 10/- (Rs. Ten)** each member per month to **Shri Jagdish Sharma, Treasurer (CHQ), Camp : I.P.H.O., New Delhi-110002.**
M.: 09555593094 / 09718093094 as early as possible.

सी.एच.क्यू कोटा

सभी डिवीजनल सेक्रेटरी / ब्रांच सेक्रेटरी से अनुरोध किया जाता है CHQ कोटा **रुपये 10/- (दस रुपये)** प्रति मेंबर प्रतिमाह भेजें। यह चंदा दर दिसंबर 2014 से लागू है।
CHQ कोटा श्री जगदीश शर्मा, खंजाजी (CHQ),
कैम्प : आई.पी.एच.ओ. नयी दिल्ली-110002
मो.: 09718093094/ 09555593094 को जल्द-से-जल्द से भेजें।

**General Secretary Shri T.N. Rahate met Secretary (P) and
Chairman (Postal Board), Members & DDGs alongwith
Shri N.N. Mujawar, AGS and Shri Jaypal Singh, VP (CHQ) on 10-01-2018**

U.N.I. F.N.P.O. I.N.T.U.C
NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C
(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

NU/P-IV/Spl. Appointment Sec. (P)/2017
Ref. No.: **Date :** 02-01-2018

To,

Shri A.N. Nanda
Secretary (P), Department of Posts
Dak Bhawan, Sansad Marg,
New Delhi-110001

Subject : Granting of Special Appointment for Meeting

Respected Sir,

Wish you a happy and prosperous Happy New Year 2018.

As the undersigned is proposing to visit New Delhi for Union's work on 7th of this month we would like to discuss some burning issues in our cadre of Postmen & MTS.

I request your kindness to grant an appointment to meet on 10-01-2018 between 9.00 a.m. to 6 p.m. to discuss the following issues with your kindness on that day.

Thanking you,

Yours Sincerely



(T.N. RAHATE)

General Secretary and
President FNPO



On 10-01-2018 Shri T.N. Rahate, General Secretary, Shri A.N. Nanda, Secretary (P) and Chairman Postal Board, Shri N.N. Mujawar AGS and ASG, Jaypal Singh VP (HO)

On dt. 10-01-2018 following issues were discussed with Secretary (P) and myself alongwith Shri N.N. Mujawar, AGS and ASG FNPO and Jaypal Singh.

1. Modification in Seventh Pay Commission Recommendations **Fixed Monetary Allowance in Postman Divided Beat and Holiday Duty Fixed Monetary Compensation Allowance in Postman and MTS.** My Letter No. NU/P-IV/7th CPC/2017 dated 22-7-2017 and Your Office Reply 16/12/2017-SR dated 9th September, 2017.
Reply : इस विषय को जल्द-से-जल्द DOPT के सामने रखकर बदलाव लिया जायेगा।
2. Recommendation of Recognised **Aster Aadhar Hospital, Kolhapur** (Goa Region in Maharashtra Circle) for enrollment under **CS (MA) Rules 1944** for treatment of (CGE) Postal Employees and their dependent. **My Letter No. NU/P-IV/Recognized/A.A.H./Kolhapur/2017** dtd. 28-0-2017 and Directorate Letter No. 24-3/2017 Medical dated 10th October 2017.
Reply : सेक्रेटरी मीनिस्टर ऑफ हेल्थ (Minister of Health) बदले हैं उनके साथ व्यक्तिगत तौर पर बातचीत करके नयी आने वाली लिस्ट में **Aster Aadhar Hospital, Kolhapur** को **CSMA Rule 1944** के अंदर लाने की पूरी कोशिश करेंगे।
3. Change in Uniform Design and Dress Allowance - Minimum Rs, 10,000/- yearly two (set). My Letter **No. NU/P-IV/Uniform Allowance/Postman/2017 Dated 12-10-2017.**
Reply : DOPT से इसी विषय को दुबारा भेजकर बदलाव या क्लेरिफिकेशन जल्द-से-जल्द लायेंगे।
4. Improper Functioning of Separate (Nodal) Parcel Delivery in India Post vis-a-vis cause heavy expenditure and undue harassment to the delivery staff. **My Letter No. NU/P-IV/ Separate Parcel Delivery (Nodal)/2017 dated 12-10-2017 and 1-8-2017.**

- Reply :** इस सेप्रेट पार्सल डिलीवरी को ज्यादा-से-ज्यादा इंप्रूवमेंट लाना है। सब समस्या का हल निकालने जा रहे हैं। सेप्रेट पोस्टमैन पोस्ट भी लाने की कोशिश करेंगे।
5. Non-grant of 20% HRA to the Postal Staff working at Andal MDG and Kajoramgram SO under Asansol Division, West Bengal Circle since year **May 2005 to 30-4-2017** and till date. **My Letter No. NU/P-IV/20% HRA/Andal/Kajoragram/WB 01/2017 dated 24-10-2017.**
- Reply :** इस विषय को स्टडी करके जल्द से जल्द 20% HRA अेरीअस के साथ 2005 से दिया जायेगा।
6. (A) Non-implementation of Delhi High Court on Revision of Pay of Packers, Foreign Post, Kolkata - DC Agenda Item Sl. No. 37, Item No. 41.
- CPMG, WB, Reply :** से डिटेल रिपोर्ट मंगाकर, उनको कुछ क्लेरीफिकेशन चाहिये वो देकर जल्द-से-जल्द कार्रवाई करने के लिए CPMG WB आदेश देंगे। (CPMG (WB) क्या क्लेरीफिकेशन Directorates से चाहिये, उनकी लेटर की प्रत मिले तो उस हिसाब से उनको क्लेरीफिकेशन दे दीया जायेगा।)
- (B) Monetary Benefits effective from 1-1-1996 to 10-10-1997 Supreme Court Order Judgement given on 7th May 2015, but Department has not implemented the Order since last two years. DC Meeting Sl. No. 46 Item 52.
- Reply :** सुप्रीम कोर्ट के आदेश के बाद सब सर्कल से बजट (खर्चा) आयेगा उनकी डिटेल मांगी है। कुछ सर्कल से आज तक जानकारी नहीं आयी, सब सर्कल की जानकारी आने के बाद, फायनान्स मीनिस्टर से उतना फंड मांगा जायेगा और फंड और अप्रूवल आते ही आदेश दिये जायेंगे।
7. Request for opening **E-Payment Accounts, Circle and CHQ Union - All Circles and remittance of Share Amount of Subscription deducted** from the Members of NUPE Postmen and MTS Group C - FNPO **after deducting of commission and service taxes applicable time to time.** My Letter No. NU/P-IV/20th AIC/E-Payment/Subscription/12/2016 dated 16-11-2017 and 31-8-2016.
- Reply :** CPMG महाराष्ट्र को पत्र लिखा है, उनकी प्रत यूनियन से ले लो, अपने लेवल पे CPMG महाराष्ट्र से बातचीत करके हल निकाला जाये।
8. Request for modification in DG Order No. DG-PRT No. 31-38/79-PE-I dated 22-5-1979, **or give additional time factor for door to door delivery of unaccountable article in multistorey buildings.** My Letter No. **NU/P-IV/Postman Norms/2/2017 dated 28-10-2017, DC Item Sl. No. 34 then No. 49.**
- Reply :** इस विषय को जल्द-से-जल्द स्टडी करके आदेश में बदलाव लाया जायेगा या अॅडीशनल टाईम फैक्टर दिया जायेगा। (दुबारा एक चिट्ठी सेक्रेटरी के नाम लिखी जाये।)
9. Request to withdraw Trade Union Facility as General Secretary, IP/ASP Association Shri Vilas Ingle. My Letter No. **NU/P-IV/Withdrawal T.F./GS IP ASP Union/2017 dt. 21-12-2017 and 4-11-2017, 25-09-2017.**
- Reply :** 18-12-2017 से SPOs, Palghar Division श्री विलास इंगले को जनरल सेक्रेटरी IP/ASP एसोशिएशन पद से हटाया है, और गर्वमेंट और हायर एथोरिटी को फंसाया है और गलत तरीके से एक साल तक फैसिलिटी लेते रहा है, इस बारे में रूल के मुताबिक कार्रवाई करेंगे।

10. Request for Vigilance Inquiry - Corruption made by Shri Topare, ASP, Panvel-Navi Mumbai Division in the GDS Recruitment and others. (Case of Navi Mumbai Region in Maharashtra Circle). My Letter No. NU/P-IV/VO/Navi Mbi./ASP/2/2017 dated 5-5-2017.
Reply : CPMG लेवल पर इनक्वायरी हो रही है, उनकी इनक्वायरी से मुताबिक जल्द-से-जल्द कार्रवाई करने के लिए CPMG को बताया है और भी बताया जायेगा।
11. Member (PLI) Shri Vasumitra - Discussed pending PLI and RPLI Incentive Funds.
Reply : ज्यादा फंड देने के लिए गर्वमेंट को लिखा है, आने के बाद सबको और ज्यादा फंड भेजा जायेगा, हमारे पास पैसा है, लेकिन खर्चा करने के लिए अधिकार (पॉवर) नहीं है।
12. Member (Planning) Smt. Meera Handa and DDG (Estate) Shri Rajesh Singh के साथ मिलकर महाराष्ट्र सर्कल, गोवा रीजन, कोल्हापुर HO में अपनी जगह CTO के पास रेंट पर दी है, उनको वापस लेकर उस जगह पर IPPB and Passport Office बनाना।
Reply : दिल्ली लेवल के अधिकारियों के साथ बातचीत करके और लेटर लिखकर जल्द-से-जल्द CTO की जगह वापस लेने की पूरी कोशिश करेंगे।
13. DDG (P) Smt. Manju Kumar and Director Shri Rajiv से मिलकर पोस्टमैन MTS के नये रूल के बारे में चर्चा की।
Reply : नया ड्राफ्ट (Draft) Recruitment Rule India Post के वेब साईट में डाला है। एक महीने में सबसे सजेशन मांगा है, आपके सजेशन के बारे में पॉजीटिव विचार करके पोस्टल बोर्ड के सामने रखेंगे और जल्द-से-जल्द रूल में बदलाव लायेंगे। (मार्च 2018 तक नये रूल अमेंडमेंट लाने की कोशिश है)। 2018 की रिक्तमेंट नये रूल के मुताबिक करेंगे। ऐसी एडमिनीस्ट्रेशन कोशिश कर रहे हैं।
14. Member (Banking) Shri Uday Krishna, Postal ATM मशीन की सुरक्षा के लिए आर्म गार्ड होना चाहिए।
Reply : इस मांग को माना है और सब CPMG को आर्म गार्ड (रिटायर्ड मिलिट्री कर्मचारी) या अन्य गर्वमेंट सेक्युरिटी से 24 घंटे आर्म गार्ड दिया जायेगा, उनके लिए अलग से फंड की व्यवस्था करेंगे। कार्रवाई जल्द से जल्द करेंगे।
15. DDG (WS & MR) Shri Adnan Ahmed - 22-5-1979 के आदेश में बदलाव लाना है।
Reply : पुराने सेक्रेटरी ने इस विषय को बंद किया है, उसको वापस सेक्रेटरी के सामने दुबारा लाकर फायल चलाया जायेगा, नये सेक्रेटरी (P) को एक चिट्ठी नये से लिख दो तो फायल चलाने में सहयोग होगा।
16. DDG (BD) Shri Brajesh Kumar - E-Payment के बारे में CPMG, Maharashtra Circle के साथ पत्र-व्यवहार की प्रत और रूलिंग प्रत दिया गया है।
17. DDG (SR & Legal) Shri Dasaraj, DDG (TC) Shri Sachin Kisharji और डायरेक्ट लेवल के अधिकारियों से मिलकर पोस्टमैन एंड MTS कैडर की समस्या के ऊपर चर्चा की, अधिकारियों का अप्रोच पॉजीटिव रहा है। जनरल सेक्रेटरी श्री टी.एन. रहाटे के साथ AGS Shri N.N. Mujawar and Shri Jaypal Singh, VP CHQ चर्चा के लिए साथ रहे।

धन्यवाद,

नये साल 2018 की सभी सभासद/कर्मचारियों को बधाई एवं उनके परिवार को हमारी तरफ से ढेर सारी शुभकामनाएं।

- टी.एन. रहाटे, जनरल सेक्रेटरी

**Suggestions regarding proposed modifications
in the Recruitment Rules of Postman, MTS, PA/SA cadres**

U.N.I. F.N.P.O. I.N.T.U.C
NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C
(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NU/P-IV/Rectt Rules Modifications/2017 dated the 28/12/2017 Date : 16-01-2018

To,
The Secretary (P), Department of Posts,
Dak Bhawan, Sansad Road,
New Delhi-110001

**[Kind Attention : Smt. Manju Kumar, DDG (P), Department of Posts,
Dak Bhawan, New Delhi-110001**

Subject : Suggestions regarding proposed modifications
in the Recruitment Rules of Postman, MTS, PA/SA cadres.

Ref.: Letter No. 37-33/2009-SPB-I Ministry of Communications, Dept. of Posts,
SPB-I-Section, Dak Bhawan, New Delhi dtd. 13-12-2017

Respected Sir,

This is with reference to my earlier suggestion **Letter No. NU/P-IV/Rectt Rules Modifications/2017 dated the 28/12/2017**. I would like to suggest some more changes.

W.r.t. above subject and reference, I would like to suggest following changes in the proposed modification of Recruitment Rules for Postman, MTS & PA/SA Cadre.

Proposed Recruitment Rules	Our Suggestion
MTS 50 % Seniority from GDS 25% Direct Rect Examination from GDS 25% Seniority from Casual Labourers (Appointed before 01.09.1993)	MTS 50 % Seniority from GDS 25% Direct Rect Examination from GDS 25% Seniority from Casual Labourers (Appointed before 01.12.2010) W.e.f. 01.12.2010, engagement of Casual Labourers is stopped. DO No. 4-4/2009-PCC dated 29th October 2010 from Smt. Radhika Doraiswamy, Secretary (P)

<p>Postman</p> <p>25% Seniority from MTS 25% Examination from MTS 50% Examination from GDS</p>	<p>Postman</p> <p>25% Seniority from MTS 25% Examination from MTS (Vacancies remaining due to failure in Postman Examination will be carried out for Examination through GDS)</p> <p>25% Seniority from GDS (minimum 10 years service completion)</p> <p>25% Examination from GDS (Those GDS to Postman and Mail Guard who have passed postman examination and are surplus may be given posting in neighbouring Region or in any willing Division in Circle).</p>
<p>Mail Guard</p> <p>25% Seniority from MTS 25% Examination from MTS 50% Examination from GDS</p>	<p>Mail Guard</p> <p>25% Seniority from MTS</p> <p>25% Examination from MTS (Vacancies remaining due to failure in Postman/Mail Guard Examination will be carried out for Examination through GDS)</p> <p>25% Seniority from GDS (minimum 10 years service completion)</p> <p>25% Examination from GDS</p>
<p>Postal/Sorting Assistant</p> <p>50% LGO (Minimum Quali : Graduate) 50% Open Market Direct Recruitment</p>	<p>Postal/Sorting Assistant</p> <p>25% LGO (Minimum Quali : Xth Pass for existing Postman/MTS Staff only. (Postman and MTS to PA/SA LGO Examination minimum Qualifying Service is 3 years).</p>

<p>Vacancies remaining due to failure in LGO Examination will be carried out for Examination through GDS</p>	<p>Vacancies remaining due to failure in LGO Examination will be carried out for Examination through GDS.</p> <p>25% Seniority from Postman (minimum 10 years service completion)</p> <p>25% Direct Rect Examination from GDS</p> <p>25% Open Market Direct Recruitment</p> <p>Graduate, but knowledge of reading and writing local language is compulsory.</p>
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It is requested to please consider these suggestions to Secretary (P) and PSB / Directorate and do the needful for changes accordingly.

- NOTE :
- (i) Already MACP-I **Financial Upgradation** MTS are getting Postman Scale & Postman are getting PA Scale, therefore getting 25% automatic promotion is very necessary.
 - (ii) As per old Order GDS to Postman through Seniority is possible after 15 years of service; therefore it is requested **to reduce the number of service years to 10 years.**
 - (iii) For Open Market Direct (PA/SA) Recruitment **Graduation is compulsory, and computer handling;** but alongwith Graduation **knowledge of reading and writing local language** is also compulsory.
 - (iv) For GDS to PA/SA Examination **10+2 education** is required and above age limit should be **40 to 45 years.**
 - (v) For MTS to PA/SA (LGO) Examination minimum **3 years qualifying service** is necessary.
 - (vi) GDS to MTS Examination passed surplus qualified employees may be **given posting willing in their Region.**
 - (vii) GDS to Postman and Mail Guard Examination **passed surplus qualified employees** may be given posting in **neighbouring Region** where there is vacant post or **in any willing Division** in Circle.

Thanking you,

Yours Sincerely



(T.N. RAHATE)

General Secretary and President FNPO

**Request for allotment of GDS to Postman Exam Surplus Qualified
willing candidates to neighbouring Region within the Circle**

U.N.I. F.N.P.O. I.N.T.U.C
NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C
(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: FNPO/Surplus GDS - Postman Passed Candidates/2018 Date : 05-01-2017

To,
The Secretary (P), Department of Posts,
Dak Bhawan, Sansad Marg,
New Delhi-400001

[Kind Attention : Smt. Manju Kumar, DDG (P), Dept. of Post, Dak Bhawan]
Subject : Request for allotment of GDS to Postman Exam Surplus Qualified
willing candidates to neighbouring Region within the Circle

Respected Sir/Madam,

We would like to bring it to your kind notice that the **surplus qualified candidates** from GDS to Postman are not getting posting due to non-availability of Postman Post in the parent Unit, Division and even in the parent Region.

We therefore request that necessary Orders may be issued in **R/O absorption/allotment** of those surplus qualified candidates to **neighbouring Regions** within the Circle; if those surplus qualified candidates gave willingness for allotment to **neighbouring Region** within the Circle they belongs.

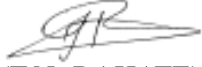
We further add that in big cities like **Mumbai Region** there are no any **GDS working** and **thousands of Posts of Postman/MTS are vacant** and if those willing Surplus Qualified Candidates of GDS to Postman are considered for allotment to **neighbouring Region** will reduce the heavy burden of shortage of staff of Postman MTS cadre at big cities, please.

Thanking you,

Yours Sincerely

CC for information and necessary action

1. All Circle Secretaries
NUPE Postmen & MTS, Group C
2. Postal Prakash


(T.N. RAHATE)
General Secretary and
President FNPO

**Regarding engagement of Caretaker/Night Watchman
as Security Guards of ATM Locations**

U.N.I. F.N.P.O. I.N.T.U.C
NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C
(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NU/P-IV/ATM/Security/Alipur/WB/2017 Date : 28-12-2017

To,
The Secretary (P), Department of Posts,
Dak Bhawan, Sansad Marg,
New Delhi-110001

[**Kind Attention : Shri Uday Krisanalji, (Member, Banking), DoPT of Post, Dak Bhawan**]
**Subject : Regarding engagement of Caretaker/Night Watchman
as Security Guards of ATM Locations.**

Ref.: PMG, Kolkata Region Letter No. PMG (MR)/ATM/16-17/IV dated 17-11-2017

Respected Sir,

Please find enclosed herewith the copy of above cited letter issued from the PMG, Kolkata Region addressed to **Circle Secretary, West Bengal Circle**; intimating that the deployment of **Night Guards/Watchman at ATM Location** has been ordered as per instructions of Directorate received from CO's.

The Circle Secretary of **West Bengal Circle** has rightly pointed out vide her letter No. **NUPE-PM & Gr. C/WB/ATM/Security/Alipur/10/2017 dt. 10-10-2017** copy of which is also sent herewith for your kind perusal.

It is therefore requested that please reconsider the issue of engagement of **Caretakers/ Night Watchman** as Security Guards of ATM location and arrange to provide Security Guards with arms for **24 hours instead of engagement** of Caretaker/Nightwatchman as Security Guard, please.

Thanking you,

Yours Sincerely



(T.N. RAHATE)
General Secretary and
President FNPO

CC for information and necessary action
1. Circle Secretary, NU P-IV,
West Bengal Circle,
Kalighat PO, Kolkata-700026

**Request for immediate Transfer of Sr. PM of Varanasi, HO and
Shri Imtiyaz Ahmed, Dy. PM, Varanasi HO and to initiate Vigilance Inquiry**

U.N.I. F.N.P.O. I.N.T.U.C
NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C
(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NU/P-IV/Varanasi/2/2017-18 Date : 03-01-2018

To,

The Secretary (P), Department of Posts,
Dak Bhawan, Sansad Marg,
New Delhi-110001

**Subject : Request for immediate Transfer of Sr. Postmaster
of Varanasi, Head Office and Shri Imtiyaz Ahmed, Dy. Postmaster, Varanasi HO
and to initiate Vigilance Inquiry in case of huge corruption and
irregularities committed by these two officers.**

Respected Sir,

Wish you a happy and prosperous Happy New Year 2018.

This is with reference to our letter No. NU/P-IV/Varanasi/2017 dated 28-9-2017 addressed to CPMG, UP Circle by name; but we are sorry to state that till date no action has been taken nor any reply given. Also **Regional PMG has not taken any action.**

Sir, since our Union members have worked during One Day Strike on 23-8-2017 period, from that day onwards Sr. P.M. and Dy. P.M. is harassing our Union members **under pressure** from NFPE Union. It is to be seen whether **Sr. P.M. and Dy. P.M.** is an **Administrative Officer or NFPE Union leaders?**

It is requested to please transfer Sr. P.M. and Dy. P.M. from Varanasi HO.

It is the duty of Sr. P.M. and Dy. P.M. to give security to the employees working on **Strike days**, but Sr. P.M. and Dy. P.M. has not given any security instead he is harassing the employees who have worked **during Strike period.** Strict **disciplinary action** should be taken against Sr. P.M. and Dy. P.M.

Also Orders should be issued **to conduct full enquiry through VO.**

U.N.I.

F.N.P.O.

I.N.T.U.C

NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C

(Recognised by Government of India)

Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.:
NU/P-IV/Varanasi/2/2017-18

Date :
03-01-2018

We are extremely sorry to bring it to your kind notice that the **Sr. Postmaster and Dy. Postmaster, Varanasi** are making **illegal collection of huge amount** by way of engagement of **daily wages labour** and other cases of **sanction of DD claims etc.**

The detail letters written to your Office by the **Circle Secretary** of our Union and copy issued to us is sent herewith for your kind perusal.

Moreover, it has also noticed that both officers are entangled in **anti staff activities**. They have **supported the Strike of dt. 23-8-2017** by making harassment to loyal staff those **not participated in the Strike of 23-8-2017**.

We have enclosed herewith the **copy of letter of CPMG, UP Circle and Circle Secretary**, UP Circle of our Union addressed to CPMG.

We therefore demand that these **two officers may be shifted immediately** and an **investigation by Group A Officer may please be initiated** from Circle Office Squad in the larger interest of Administration and Staff and take strict action against Sr. P.M. and Dy. P.M. Varanasi HO so that henceforth being in Administration they may behave responsibly.

Please acknowledge this letter. A line in reply is requested.

Thanking you,

Yours Sincerely



(T.N. RAHATE)

General Secretary and
President FNPO

CC for information and necessary action

1. Circle Secretary and
Divisional Secretary
NUPE Postmen & MTS, Group C

Reply Recieved From The Director

Department of Posts
Office of the Chief Postmaster General, U.P. Circle, Lucknow 226001

To,
The Postmaster General
Agra Region,
Agra 282001

No. Union/M-14-1/Recog/3/Ch. II

Dated at Lucknow : 5.1.2018

Sub : Request for issue of transfer order of Shri Govind Das Raikwar, MTS Bhail SO to Zausi HPO being he is Divisional Secretary of NUPE Postmen, MTS Gr 'C', Zausi Division.

Respected Sir,

Kindly find enclosed herewith a copy of letter No. NU/P-IV/Zausi/Amunity/2017 dated 12.12.2017 of Shri T.N. Rahate, General Secretary, National Union of Postal Employees Postmen & MTS Group 'C', Delhi along with enclosure on the above cited subject. In this regard, also refer to this office letters of even number dated 17.11.2017 and 18.12.2017.

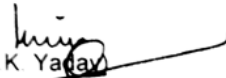
It is requested that the matter may kindly be looked into and arrange submission of reply to General Secretary under intimation to this office.

Encl: As above

Sd/-
(H.K. Yadav)
Asstt. Director (Personal)
O/o Chief PMG, U.P. Circle,
Lucknow 226001

Copy to:

Shri T.N. Rahate, General Secretary, National Union of Postal Employees, Postman & MTS Group 'C', Dalvi Sadan, Khurshid Square, Civil Lines, P&T Colony, Delhi 110054.


(H.K. Yadav)
Asstt. Director (Personal)
O/O Chief PMG, U.P. Circle,
Lucknow 226001

Brief of National Anomaly Committee Meeting held on 11-1-2018
issues raised by the Staff Side in the National Anomaly Committee Meeting

1. The JCM Forum both at the National Level and Departmental Level has become ineffective and the meetings are not taking place as per the JCM Scheme due to this issues are remaining unresolved. Therefore the JCM Forum may be activated and meetings may be held regularly.
2. The Departments under the Government are arbitrarily taking decisions with regard to closure, out sourcing, displacement of manpower in the name of surplus etc. without even discussing with Recognized Federations. Example of Defence Ministry and Ministry of Urban Affairs (Printing Press) etc. are quoted. Necessary instructions may be issued to all the Departments to take the Staff Side into confidence before taking any such decisions.
3. The Staff Side has demanded for extension of the date for switching over to 7th CPC from a date on which the employee got promotion/MACP. Instruction is not yet issued on this matter. The same may be expedited.
4. The report of NPS Committee is not given to the Staff Side. The same may be given to the Staff Side and a meeting may also please be held with the Staff Side to discuss about the recommendation of the Committee before Government takes any decision.
5. The assurance given by the Ministers with regard to review of minimum pay and fitment factor has not been implemented and the issue needs to be seriously addressed by the Government.

Responding to the above points the Chairman assured that the points raised by the Staff Side is noted and the concerned authorities may be informed. He further assured that the meeting of the Standing Committee and the National Council JCM would take place shortly.

Staff Side have already informed us that the DOPT has rejected 11 items proposed by the Staff Side on the plea that those items are not falling within the definition of Anomaly. Thereafter the Staff Side vide letter dated 14.12.2017 has once again resubmitted the items justifying our position. Discussion took place today on those 11 items. After discussion the following decision were taken:

1. **Anomaly in computation of Minimum wage**

After listening to the arguments put forth by the Staff Side the Chairman assured that the matter may be reconsidered for accepting this agenda as an Anomaly.

2. **3% Increment in all Stages**
will be discussed in the Standing Committee meeting/
3. **Remove Anomaly due to index rationalisation:**
This will be discussed in the Standing Committee meeting
4. **Minimum Pension**
Since this is a demand of the Staff Side the same cannot be discussed in the National Anomaly Committee
5. **Date of Effect of Allowances -HRA, Transport Allowance, CEA etc**
This will be discussed in the Standing Committee meeting
6. **Anomaly in the grant of DA instt. wef 1.1.2016 :**
This will be further studied
7. **Implement the recommendation on Parity in Pay Scale between Sr. Auditor/ Sr. Accountant Of IA&AD and organized Accounts with Assistant of Section Officer of CSS**
A Committee Of DOPT is studying the matter. The Staff Side may wait for the decision of the Committee
8. **Technical Supervisors of Railways:**
To be discussed in the Railway Departmental Anomaly Committee
9. **Anomaly in the assignment of replacement Of Levels Of pay in the Ministry of Defence, Railways, Mines etc in the case of Store Keepers**
To be discussed in the Departmental Anomaly Committee of Ministry of Defence
10. **Anomaly arising from the decision to reject option-I in pension fixation**
This issue has to be dealt separately by the Staff Side
11. **Parity in Pay Scales between Assistants 'Stenographers in field/ Offices and Assistant Section Officer and Stenographers in CSS**
This issue would be considered after receipt of additional information from the Staff Side.

The next meeting of the National Anomaly Committee would be convened shortly.